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Indicator 1c Improving the Uptake of Flu Vaccinations for Front Line Clinical Staff

Indicator 1c	
Indicator name	Improving the uptake of flu vaccinations for frontline clinical staff within Providers.
Indicator weighting (% of CQUIN scheme available)	33.3% of 0.25% (0.0833%)
Description of indicator	<p>Year 1 - Achieving an uptake of flu vaccinations by frontline clinical staff of 70%</p> <p>Year 2 - Achieving an uptake of flu vaccinations by frontline clinical staff of 75%</p> <p>Note: Providers may need to provide evidence that further criteria have been implemented as a result of ongoing discussions on vaccination of frontline healthcare workers. Further information will be provided in due course</p>
Numerator	<p>Number of front line healthcare workers who have received their flu vaccination by February 28th 2018. Please refer to the Seasonal Influenza Frontline Healthcare Workers Vaccine Uptake Survey 2016/17 Guidance for detailed information on definitions. If organisations believe a significant proportion of staff are receiving their flu vaccines from other providers, they can include this in their returns if they wish to create an auditable scheme to demonstrate it.</p>
Denominator	<p>Total number of front line healthcare workers. Please refer to the Seasonal Influenza Frontline Healthcare Workers Vaccine Uptake Survey 2016/17 Guidance for detailed information on definitions.</p>
Rationale for inclusion	<p>Frontline healthcare workers are more likely to be exposed to the influenza virus, particularly during winter months when some of their patients will be infected. It has been estimated that up to one in four healthcare workers may become infected with influenza during a mild influenza season - a much higher incidence than expected in the general population.</p> <p>Influenza is also a highly transmissible infection. The patient population found in hospital is much more vulnerable to severe effects. Healthcare workers may transmit illness to patients even if they are mildly infected.</p> <p>The green book recommends that healthcare workers</p>

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Indicator 1c	
	<p>directly involved in patient care are vaccinated annually. It is also encouraged by the General Medical Council and by the British Medical Association.</p> <p>Specifically the green book states “Employers need to be able to demonstrate that an effective employee immunisation programme is in place, and they have an obligation to arrange and pay for this service. It is recommended that immunisation programmes are managed by occupational health services with appropriately qualified specialists. This chapter deals primarily with the immunisation of healthcare and laboratory staff; other occupations are covered in the relevant chapters.”⁶</p>
Data source	<p>Providers to submit cumulative data monthly on the ImmForm website. Full documentation on how to input data can be found here: https://www.gov.uk/government/publications/seasonal-influenza-frontline-healthcare-workers-vaccine-uptake-survey-data-collection-guidance</p> <p>Note: Providers may need to provide evidence that further criteria have been implemented as a result of ongoing discussions on vaccination of frontline healthcare workers. Further information will be provided in due course</p>
Frequency of data collection	Monthly
Organisation responsible for data collection	Provider
Frequency of reporting to commissioner	Year 1 - March 2018 Year 2 - March 2019
Baseline period/date	N/A
Baseline value	N/A
Final indicator period/date (on which payment is based)	Year 1 - March 2018 Year 2 - March 2019
Final indicator value (payment threshold)	Year 1 – A 70% uptake of flu vaccinations by frontline healthcare workers Year 2 - A 75% uptake of the flu vaccinations by frontline healthcare workers

⁶ https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/147882/Green-Book-Chapter-12.pdf

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Final indicator reporting date	As soon as possible after Q4 2017/18
Are there rules for any agreed in-year milestones that result in payment?	N/A
Are there any rules for partial achievement of the indicator at the final indicator period/date?	Yes - see partial payment section

Rules for partial achievement of indicator 1c – Year 1

Final indicator value for the partial achievement threshold	% of CQUIN scheme available for meeting final indicator value
50% or less	No payment
50% up to 60%	25% payment
60% up to 65%	50% payment
65% up to 70%	75% payment
70% or above	100% payment

Rules for partial achievement of indicator 1c – Year 2

Final indicator value for the partial achievement threshold	% of CQUIN scheme available for meeting final indicator value
<50%	No payment
50% up to 59.99%	25% payment
60% up to 64.99%	50% payment
65% up to 74.99% uptake	75% payment
75% or above	100% payment

Supporting Guidance and References

Practical guidance and support for Providers will be provided by the beginning of March to help support them with the introduction of the initiatives & to help them promote uptake. However, NHS Employers already offer campaign advice for Providers.

<http://www.nhsemployers.org/campaigns/flu-fighter/nhs-flu-fighter>

